

**ANNUAL REPORT TO THE
SCHOOL COMMUNITY
ST MARY STAR OF THE SEA CARNARVON**

School Improvement

The following goals were identified for the 2016 school year.

Learning

- During 2016, St Mary Star of the Sea Catholic School continued implementing Explicit Direct Instruction, a pedagogy that formed part of the Federal Government Flexible Literacy Project. Continued fidelity to the programme and a focus on differentiation was the goal for 2016. Differentiation will continue to be a focus in 2017.

Engagement

- By the end of 2016, St Mary's in partnership with Nagle Catholic College will provide senior school options to parents wishing their children to continue Catholic Education in Carnarvon.

Accountability

- By the end of 2016, a performance and development framework will be outlined to all staff and implemented for teachers.

Discipleship

- A museum will be developed dedicated to the founding order of the school.

Key Goals for 2017.

Learning

- To refine the Primary and develop through the Middle School grades Explicit Direct Instruction.
- Continue teacher development and understandings of reading instruction.

Engagement

- Investigate ways to further enhance parent communication in addition to SEQTA
- Implement a BYOD programme with a focus on bridging the gap between learning at school and at home through ICT.

Accountability

- Continue the two year cycle and refine process for staff review in line with AITSL whilst meeting the requirements of EDI.

Discipleship

- The qualities and values of Nano Nagle embed in the school through the Nano Nagle Christian Living Award.
- Incorporate a walk through history of the school on the building development plan.

Financial and Infrastructure Report

Please find below the operating budget for the 2016 school year.

Catholic Education Office of Western Australia

 Collections

2017 INITIAL BUDGET

St Mary Star of the Sea Catholic School - CARNARVON (8185)

Summary

| Budgeted Operations | Tuition Amount (\$) | Boarding Amount (\$) |
|---|------------------------|-------------------------|
| Recurrent Income | 5,037,790 | |
| Recurrent Expenditure | 4,615,859 | |
| Recurrent Result | 421,931 | |
| Capital Income | 92,400 | |
| Capital Expenditure | 73,328 | |
| Capital Result | 19,072 | |
| Income Result | 5,130,190 | |
| Expenditure Result | 4,689,187 | |
| ESTIMATED RESULT FOR 2017 (Positive for surplus, Negative for deficit) | 441,003 | 0 |

| Estimated Opening Balance 1 January 2017 | Tuition Amount (\$) | Boarding Amount (\$) |
|--|------------------------|-------------------------|
| Operating Account | 60,000 | |
| CDF/DDF Account | 621,726 | |
| Account 1 | 296,246 | |
| Account 2 | 169,665 | |
| All Other Accounts | 0 | |
| TOTAL | 1,147,637 | |

| Summary Position for 2017 | Tuition Amount (\$) | Boarding Amount (\$) |
|--|------------------------|-------------------------|
| Estimated Opening Balance 1 January 2017 | 1,147,637 | |
| Estimated result for 2017 | 441,003 | 0 |
| Cash reserves as at 31 December 2017 | 1,588,640 | 0 |
| January 2018 salaries (auto-calculated) | 292,303 | 0 |
| Cash Reserves after January 2018 salaries: | 1,296,337 | 0 |
| Cash reserves after January 2018 salaries that are set aside for the following provisions: | | |
| Building Account | 85,000 | |
| Information Technology | 50,000 | |
| Deferred Maintenance | 60,000 | |
| Vehicle Replacement | 25,000 | |
| Special Initiatives | 67,820 | |
| Other - Food Technology equipment | 4,000 | |
| BALANCE (Positive for surplus, Negative for deficit) | 1,004,517 | 0 |

| Combined Tuition/Boarding Summary Position for 2017 | Amount (\$) |
|--|------------------|
| SCHOOL BALANCE (Positive for surplus, Negative for deficit) | 1,004,517 |

ST MARY STAR OF THE SEA SCHOOL PRINCIPAL'S REPORT

This year our school curriculum focus continued to be the implementation of Explicit Direct Instruction. This has required the teachers incorporating differentiation strategies to ensure all students are learning as best they can. In the second year of EDI implementation we have seen continued strong results in English and other learning areas where the pedagogy is being taught. I am pleased to report that in the most recent NAPLAN testing every English value in Years 3 and 5 improved, some significantly. This is a testimony to how the teaching staff at St Mary's have embraced and implemented this pedagogy.

The school introduced another intervention programme in 2016 to compliment Reading Recovery, Multilit and Minilit. Maqlit is designed to accelerate the reading skills and fast track students who have fallen behind standard in older grades. Mrs Simone Petera was trained in this role and I can happily report that most students on the programme are showing strong growth.

Being a Catholic school, the sacraments preparation and reception are life giving to the community. We have once again celebrated First Eucharist, Confirmation and Reconciliation. The sacramental celebrations were faith filled and joyous occasions and I would like to thank Fr Mariusz for the excellent manner of how the children were prepared and the masses on the day which the children should remember for the rest of their lives.

Sport was again a focus for St Mary's school with the school participating in School Faction and Interschool Athletics and Cross Country, the Interschool Winter Carnival, and School and Interschool Swimming Carnivals. In all of these events, St Mary's students performed admirably, and what was most pleasing was that the behaviour of the students was exemplary. They were a credit to not only themselves, but also their families. I would like to thank Miss Lucy Towers who has had two faction and two interschool carnivals to organize in her short time at St Mary's. All events have been a credit to her and the careful planning she demonstrates in all of her work.

As usual, the end of the year is a happy and sad time as we farewell some staff and welcome new members to our school community. Mr Nazzim Khan has officially resigned. Whilst we will miss Mr Khan's presence, we wish him all the best for his future in Queensland. Mr Robbie Notman has also resigned and decided to relocate to Perth. We thank Mr Notman for his contribution to St Mary's Carnarvon and wish him all the best for his future.

We farewell Mrs Karen Acott who has been employed at St Mary's for 2 years in our Junior Learning Centre as a teaching assistant. Karen and her family are also relocating to Perth and we them all the very best and thank them for their contribution to our school. Mrs Liz Cook and her family are also relocating to Perth also at the end of this year. Thank you for your valued contribution to St Mary's, Liz.

Mrs Helena Bassett is taking 12 months leave to travel in 2017. We look forward to her return in 2018.

We welcome back to St Mary Star of the Sea Catholic School in 2017 Mr Daryl Weatherdon, who left to travel in 2016.

We welcome Miss Karla Lissiman to St Mary's for 2017. Karla will be teaching Preprimary and we look forward to her contribution to our school community next year. We also welcome new early years teaching assistants Miss Jemma Gilbert, Mrs Melissa Worthington, Mrs Suzie O'Loughlin and Miss Sam Williams. We look forward to them joining our teaching team in 2017.

The Nagle Campus in Carnarvon will continue operations in 2017 with both Year 11 and Year 12 students. We eagerly await to see Nagle's first graduands, originally from St Mary's, at the end of next year.

The staff at St Mary's continue to seek best contemporary knowledge and skills as to how students learn to better maximise the learning opportunities taught. They are to be commended for this, as no member of staff is happy hoping learning is going to happen. They expect it to happen because teaching practices are based on research and evidence that demonstrate when implemented with fidelity, student learning improves. Improved teaching based on evidence of what works, leads to improved learning. The most important thing that happens at St Mary's every day is what the teacher does when they stand in front of their class to begin instruction. Parents of students at this school should be very happy that such a committed and professional group are always seeking ways to improve their craft.

I would like to thank the School Board and Parents and Friends Association who continue to provide support, both financially and socially to our school community. Without their significant contributions we would be much the poorer in many ways. I would like to make special mention of Mr John Nuttall, who is stepping down from board responsibilities next year. John was board chair for two years and during this time the school made significant improvements in all board matters. Thank you John.

I would also like to take this opportunity to thank our hard-working priest, Fr Mariusz for his ongoing commitment and support of St Mary Star of the Sea Catholic School and its' students.

Annual Community Meeting 2016

St. Mary, Star of the Sea

Board Chair Report

Firstly I acknowledge all of my fellow board members (Karen, Sue, Jim, Marie & Robyn – and Craig who left in June), and the fact that we are always supported with valuable input by Steve and Fr. Marius.

I pass the board's credit and thanks to all of the staff of St. Mary's. The results this year have been fantastic, and a reflection of the dedication and hard work of all of the teachers. I also recognise the valuable contribution of all of those who work in and around the school. I particularly reflect on the letter received from Dr Tim McDonald recognising the NAPLAN results.

I particularly recognise the new staff this year. They have all quickly become an important part of the school, and those new to town have integrated well into the community.

I give extra thanks to those who are moving on from the school. They leave with our thanks and gratitude for all they have given to the school community.

As a board we underwent an induction from CEO with Sally O'Dea. This provided (or reminded us) a valuable insight in the role of the board in school.

We underwent audit (particular thanks to Anna for her assistance) which was passed.

The sacraments have been well observed, and we thank Fr. Marius for his input.

I recognise all of those involved in the 110 year anniversary celebrations. It was a fantastic and memorable night for the school and the community.

I pay tribute to the P&F who constantly strive to provide great things for the school community and I urge people to consider joining them next year as the more who are involved the better the organisation will become.

Looking forwards our numbers continue to grow, leading to the introduction of a second stream in year 6. We have strived to keep school fee increase to a minimum to assist the community to be able to continue to afford Catholic education. There are also building works in the planning stage, and further information will be released early next year.

Finally, I am stepping down from the board and P&F. I thanks all those who have supported and encouraged me over the last few years. It has been an honour to be involved in this great school, and I wish all the best for the future to the board, P&F and school community.

John Nuttall Board Chair November 2016.

PARENTS AND FRIENDS PRESIDENT'S REPORT

P & F 2016

1st year involved in the P&F was a good experience personally to be able to be involved with the goings on of the school, being involved with some of the teaching staff and more importantly seeing first hand how much work is done by parents volunteering their time for the benefit of the school and its students. As a committee we have put some good gigs together – Mothers day stall, the Camp Quality breakfast which was very well received and of course our involvement in the 110 year ball which was without doubt the social occasion of 2016 in Carnarvon.

Looking forward, I think we can take something from the P&F conference Anna attended in Perth in that fundraising is often more effective if it is confined to one major event where all resources and time can be devoted to one show. Of course the cocktail ball immediately comes to mind as a possibility as given the success of the first event I think we can look at turning the initial loss into a profit which can then be maintained as a yearly event and an annual source of funds for the school

At present I have been in contact with Buswest who have a suitable 35 seat bus which will be available at the end of the year. We are in a position to put an offer in around 20K and we are the only ones aware of the sale – the chief mechanic is giving us first priority – I just have to get someone to check it out as it is a school bus in mount barker. Will keep you posted as if it looks alright I can drive it back up after New Year.

Otherwise it been good fun working with everyone and thanks to Michelle and Clare for covering my inadequacies as president in meetings etc.. I'm useless.

See you all at Valentina's – I'll smuggle a bottle of tequila through in Charlie's pram.

Gavin Griffiths

Bogus P&F President 2016